

**BERKELEY HEIGHTS BOARD OF EDUCATION
BERKELEY HEIGHTS, NJ
MINUTES INDEX
MAY 6, 2026
GOVERNOR LIVING HIGH SCHOOL AUDITORIUM
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GOVERNOR LIVING HIGH SCHOOL CAFETERIA
EXECUTIVE SESSION 6:34 P.M.
GOVERNOR LIVINGSTON HIGH SCHOOL CONFERENCE ROOM 131**

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**BERKELEY HEIGHTS BOARD OF EDUCATION
BERKELEY HEIGHTS, NJ
MEETING
MAY 6, 2026
GOVERNOR LIVING HIGH SCHOOL AUDITORIUM
REGULAR SESSION 6:31 P.M.
GOVERNOR LIVING HIGH SCHOOL CAFETERIA
EXECUTIVE SESSION 6:34 P.M.
GOVERNOR LIVINGSTON HIGH SCHOOL CONFERENCE ROOM 131**

- I. **Regular Session - Call to Order - 6:31 p.m. - Governor Livingston High School Cafeteria**
- II. **Meeting Notice and Roll Call**

Adequate notice of this meeting of the Berkeley Heights Board of Education was given as required by the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., and in accordance with the updated regulations.

On January 7, 2026, notice of the Board of Education meeting schedule was posted on the Berkeley Heights Board of Education official website, posted at the Administration Building, provided to all Berkeley Heights Public Schools, PTO Presidents, and the BHEA President, filed with the Municipal Clerk and provided to the Public Library for public inspection.

Present: Mrs. Akiri (arrived at 6:40 p.m.), Ms. Bradford, Mr. Dillon, Dr. Foregger, Mrs. Joly, Mr. Morales, Mrs. Stanley, Mrs. Terrero, Superintendent Dr. Feltre, Assistant Superintendent Dr. Marr, Business Administrator Ms. Nicholson, Assistant Business Administrator Mr. Sindha and Board Attorney Mr. Disler

ABSENT: Student Representative Pippa Raaijmakers and Student Representative Howard Acheson

- III. **Flag Salute**

The Pledge of Allegiance was led by Board President, Mrs. Terrero.

- IV. **Executive Session - 6:34 p.m. - Governor Livingston High School Conference Room 131**

On motion by Ms. Bradford and seconded by Mr. Morales, and approved by all present, the Board recessed into closed executive session at 6:34 p.m.

WHEREAS, the Berkeley Heights Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters related to those identified below:

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule

- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting specific prospective or current employees.

BE IT RESOLVED, that the Berkeley Heights Board of Education adjourns to Executive Session to discuss matters related to students, legal, and personnel matters; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

V. Return to Public Session

On motion by Ms. Bradford and seconded by Mrs. Joly, and approved by all present, the Board closed the executive session and returned to the public session at 7:36 p.m.

VI. Report of the Superintendent and Student Representatives - Pippa Raaijmakers and Howard Acheson

Dr. Feltre welcomed the Thomas P. Hughes Elementary School QUEST students to the meeting and expressed pride in their accomplishments. She shared that the students are showcasing the innovative project that advanced them to the finals of the New Jersey STEAM Tank Challenge. This marks the first time a Berkeley Heights Public Schools elementary team has reached the final round of the competition, although middle school teams had previously advanced.

The Thomas P. Hughes team, CVC and Company, earned this distinction with their invention, the “EcoWave.” Under the guidance of Mrs. Wilczynski, Quest students collaborated in teams to brainstorm ideas, select projects, and prepare submissions for the challenge. Students created a 3D model using Tinkercad and developed a pitch video explaining their invention, the materials required, and the motivation behind the project.

Dr. Feltre noted that judges, including some Board members and community participants, provided feedback to students throughout the process. Four Berkeley Heights Public Schools elementary Quest teams advanced to the regional competition. Out of 131 elementary teams competing, the top 20 teams advanced to the finals, including the EcoWave team.

The students are now preparing for the final round by meeting with subject matter experts and developing a working prototype of the EcoWave to present to judges. The final round of the competition will take place during the week of May 18, with the top three elementary schools to be announced in June.

Dr. Feltre concluded by welcoming the students to provide the board with a preview presentation of their project.

Mrs. Wilczynski and the 5th Grade QUEST students presented the STEAM Tank Challenge.

To watch the presentation in its entirety visit the district YouTube page [here](#).

Both student representatives, Pippa Raaijmakers and Howard Acheson, were not present. Dr. Feltre read the reports on behalf of Howard Acheson.

Howard apologized for his absence, noting the demands of AP exams. He reported that AP testing at Governor Livingston High School will continue throughout the current and following week, with students across multiple grade levels participating in exams in subjects including history, English, science, and mathematics.

He also shared that NJSLA testing will begin the following week. Freshmen will complete English Language Arts and Mathematics assessments, while juniors will participate in two days of state science testing.

Additionally, Howard reported that the Governor Livingston Class of 2027 Student Council is currently conducting its Memorial Day flag fundraiser. Flags will be displayed beginning one week before Memorial Day weekend and will remain up until the week after the holiday. Community members interested in purchasing a flag were encouraged to contact Howard or scan the QR code on the fundraiser flyer for additional information.

Howard concluded his report with a quote from Reba McEntire: “To succeed in life, you need three things: a wishbone, a backbone, and a funny bone.” He reflected that the quote is especially meaningful during this time of year for students, representing ambition and goals, perseverance through studying and testing, and the importance of maintaining humor and perspective during stressful times.

VII. Report of the Business Administrator/Board Communications

Business Administrator Ms. Nicholson provided several district updates. She reported that an addendum to the agenda reflects an adjustment to tuition calculations following a review of the average daily enrollment (ADE) figures used within the district’s budget software for the 2026–2027 budget year. During the budget development process, the district determined that the automatically generated ADE figures were not fully aligned with actual enrollment trends and supporting school register summary data. After completing the appropriate review process and receiving county approval, the district updated the figures to more accurately reflect the student population being served and to improve the accuracy and reliability of per-pupil tuition calculations.

Ms. Nicholson also announced that the district’s bond sale was completed on April 30. Additional details and corresponding statements will be shared through the Finance and Facilities Committee report. She noted that Central Office staff continue to collaborate on planning and coordination for referendum projects now that the bond sale process has concluded. Current work includes project scheduling, financial planning, coordination with consultants and stakeholders, and preparation for the next phases of design and implementation.

In addition, Ms. Nicholson thanked the Buildings and Grounds Director, custodians, maintenance staff, and custodial staff for their hard work in maintaining district facilities and ensuring ongoing compliance.

She specifically acknowledged their preparation and attention to detail in advance of the recent QSAC walkthroughs.

Ms. Nicholson concluded her report by extending Mother's Day wishes to all mothers celebrating over the upcoming weekend.

VIII. Comments from the Public on Agenda Items

During this portion of the meeting, District residents and staff are invited to address the Board of Education on agenda action items only.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

Time In: 8:01 p.m.

There were no online or in person public comments.

Time Out: 8:03 p.m.

IX. Approval of Minutes

BE IT RESOLVED THAT

- 1) The Berkeley Heights Board of Education does hereby approve the following meeting minutes:
April 30, 2026 - Executive Meeting Minutes

On motion by Ms. Bradford seconded by Mr. Morales the foregoing were approved by the following roll call vote:

"Ayes" - Ms. Bradford, Mrs. Stanley, Mr. Morales, Mrs. Joly, Mr. Dillon, Mrs. Akiri, Dr. Foregger and Mrs. Terrero
"Noes" - None
"Abstain" - None

X. Finance

BE IT RESOLVED THAT

- 1) The Berkeley Heights Board of Education does hereby approve the following **field trip destinations** for the 2025-2026 school year:

Group	Destination	Date(s)
Percussion Workshop, Trumpet Quintet, & Jazz Improv Clubs	Middlesex County College - State Teen Arts 2600 Woodbridge Avenue, Edison, NJ	6/1/26
Deaf & Hard of Hearing Students	William Woodruff School Briarwood Drive, Berkeley Heights, NJ	5/14/26

- 2) The Berkeley Heights Board of Education does hereby approve **Professional Development Days/Travel Reimbursement** as follows:

<u>Name:</u>	<u>Event:</u>	<u>Dates:</u>	<u>Cost:</u>
Lisa Babic	STANJ - STANJ	5/13/26	\$0.00
Kimberly Fleming	College Board - Grading for College Board - APUSH Exams	06/02/26 06/03/26 06/04/26 06/05/26 06/08/26	\$0.00
Carolyn Quigley	Long Island University - LIU Counselor Information Session	5/5/26	\$0.00
Richard Romano	Sports Field Management - SFMA Sports Field Managers Association	4/15/26	\$0.00
Alyssa Rush	NJASA - Regional Women's Leadership Forum and Luncheon	05/07/26	\$60.00
Aida Swon	NJ School Counselors Association - Spring Conference	04/17/26	\$119.00
Susan Tennant	Riverside - Language Difference or Disability? Evaluating SLD in Emergent Bilinguals	03/19/26	\$0.00

- 3) The Berkeley Heights Board of Education does hereby approve the appointment of **Murphy McKeon, P.C.** as Special Counsel for construction, labor, and public contracting matters related to

referendum projects for the 2026-27 school year on an as-needed basis at the proposed hourly rate of \$185 with an amount not to exceed \$20,000 without further Board approval.

4) The Berkeley Heights Board of Education does hereby approve **Change Order #4** for the Columbia Middle School Roof Replacement Project, in the amount of (\$3,423.85), resulting in no change to the current contract sum of \$330,780.00.

5) The Berkeley Heights Board of Education does hereby approve the **2024-2025 Corrective Action Plan (CAP)** addressing the Audit recommendation listed below:

Recommendation Number	Finding (Condition)	Corrective Action Required by the Board	Method of Implementation	Person Responsible for Implementation	Planned Completion Date of Completion
2025-001	Noted several checks only contained one approval signature for student activity accounts	The district will ensure that all student activity accounts are reconciled and checks have two signatures	The Business Office will reconcile Student Activity Accounts on a monthly basis.	School Business Administrator/ Board Secretary/ Assistant School Business Administrator	5/15/2026

6) The Berkeley Heights Board of Education does hereby approve the following **field trip destinations** for the 2025-2026 school year:

Group	Destination	Date(s)
Columbia Middle School Outreach Students	GRACE 100 Morris Avenue, Summit, NJ	5/14/26

7) The Berkeley Heights Board of Education does hereby accept, with gratitude, the donation of \$500 from the **New Jersey State Library**.

8) The Berkeley Heights Board of Education does hereby approve an **annual maximum expenditure** for professional services for the 2026-2027 school year. As defined in N.J.A.C. 6A:23A-5.2(a)1, upon notification if it becomes necessary to exceed the maximum amount, the Board of Education may adopt an increase in the dollar amount through formal Board action:

- Accounting/Auditing Services \$47,000
- Architectural Services \$50,000
- Legal Services \$150,000
- Public Relations \$15,000
- School Physician \$27,182

- 9) The Berkeley Heights Board of Education does hereby approve the following **revised tuition rates for the 2026-2027 school year:**

Grade/Program Type	Annual Tuition
Preschool/Kindergarten	\$20,061
Grades 1-5	\$23,632
Grades 6-8	\$23,519
Grades 9-12	\$23,224
LLD (Learning Language Disabled)	\$113,832
AI (Auditory Impaired)	\$111,888
MD (Autism)	\$78,835

Finance and Facilities Committee Report:

Mrs. Joly provided an update from the Finance and Facilities Committee meeting held on Friday, May 1, 2026 regarding the district's bond sale conducted on April 30. The district received seven bids in total, four of which were deemed compliant and eligible for consideration. Bids submitted by UBS Financial Services, Mesaro Financial, and Wells Fargo were rejected as non-conforming because they exceeded the allowable premium limits outlined in the bid specifications and official notice of sale. Following evaluation of the remaining bids, the district awarded the bond sale to Raymond James & Associates as the lowest true interest cost bidder at approximately 3.77%, which was lower than the 4.15% rate assumed in the referendum materials and provided some savings for taxpayers. Bond funding is expected to occur in mid-May.

The committee also reviewed several items appearing on the finance resolutions agenda. One resolution authorizes Special Bond Counsel to review bid documents and contracts related to the referendum, which had also been discussed at the previous board meeting. The attorney's services would be billed at \$185 per hour, not to exceed \$20,000 for the 2026–2027 school year without additional Board approval. Another resolution concerns a change order related to the CMS roof project. Because the change order stems from delays and deficient work by the contractor that required additional architectural services, the contractor's payment will be reduced by the amount owed to the architect. The committee also discussed a resolution approving the audit corrective action plan. The audit identified that some checks within the student activity accounts lacked the required two signatures, and the corrective action plan outlines the procedures, roles, and responsibilities necessary to address the issue moving forward.

Athletics/Co-Curricular Committee Report:

No report given.

Technology and Communications Committee Report:

No report given.

On motion by Mrs. Joly seconded by Ms. Bradford Finance Resolutions 1-5 & Resolutions 8-9: All Board members. Resolutions 6-7: Berkeley Heights Only, were approved by the following roll call vote:

- “Ayes” - Ms. Bradford, Mrs. Stanley, Mr. Morales, Mrs. Joly, Mr. Dillon (Resolution 1-3, Resolution 5 and Resolution 8 Only), Mrs. Akiri, Dr. Foregger and Mrs. Terrero
- “Noes” - Mr. Dillon (Resolution 9 Only)
- “Abstain” - Mr. Dillon (Resolution 4 Only)
- “Absent” - None

To hear the Board’s full discussion on Finance Resolutions 1-5 & Resolutions 8-9: All Board members.
Resolutions 6-7: Berkeley Heights Only, you can visit the district YouTube page [here](#).

XI. Personnel

- 1) The Berkeley Heights Board of Education does hereby approve the **re-employment and salaries of tenured certificated administrative staff** for the 2026-2027 fiscal year.

Name	Position	Base Salary	Doctoral Stipend	2026-2027 Total Compensation
Grace Acosta	Assistant Principal	\$155,815	—	\$155,815
James Finley	Elementary Principal	\$156,221	—	\$156,221
Ashley Janosko	Director	\$164,505	\$2,000	\$166,505
Brenda S. Marley	Elementary Principal	\$148,343	—	\$148,343
Jonathan Morisseau	Elementary Principal	\$204,273	—	\$204,273
Kevin Morra	Director	\$172,651	—	\$172,651

- 2) The Berkeley Heights Board of Education does hereby approve the **re-employment and salaries of tenured certificated staff in Grades 9-12/District Wide** for the 2026-2027 school year as listed below:

Name	2026-2027 Guide Step	2026-2027 Salary
Jennifer Aragona	14 MA	\$76,621
Kayla Barry	7 BA	\$60,953
Catherine Birstler	21 BA LG	\$106,770
Benjamin Bolger	21 MA+30 LG	\$117,427
Dawn Buchan	18 BA+60	\$93,877
April Burke	20 MA+30	\$107,315
Samantha Carney	5 MA	\$66,427
Diana Cavanaugh	19 MA	\$96,540
Kelsey Cicchino	11 MA	\$71,538
David Closs	21 MA LG	\$111,004
Ashlee Combe	15 MA+30	\$88,060

Kathryn Connolly	20 MA	\$101,740
Erin Crostewitz	21 MA+60	\$117,777
John Crouch	13 BA	\$67,901
Matthew Dailey	21 BA+60 LG	\$115,577
Lisa Demarco	21 MA+30	\$116,677
Lisa Dhaibar	21 BA+60 LG	\$115,577
Lisa Di Maggio	21 MA	\$110,254
Christine Di Noia	14 MA+30	\$85,318
Emma Drake	5 MA	\$66,427
Gregory Dunkerton	21 MA LG	\$111,004
Christopher Eckert	12 BA+60	\$78,127
Josef Ellis	12 MA	\$72,997
Kimberly Fleming	21 MA+30 LG	\$117,427
Kevin Fontana	13 BA+60	\$79,704
Mary Gauthier	21 MA+30 LG	\$117,427
Lindsey Gismonde	21 MA+30	\$116,677
Marissa Gold	21 MA+30	\$116,677
Daniel Guyton	21 MA+30 LG	\$117,427
Heather Hammett	21 MA+60 LG	\$118,527
Michelle Harpster	10 MA+60	\$80,992
Steven Hess	21 MA+30 LG	\$117,427
Todd Hirsch	21 MA+30	\$116,677
Thomas Kendall	17 BA	\$81,540
Lisa Ketcherick	21 BA+60	\$114,827
Cheryl Kurowski	21 MA+30 LG	\$117,427
Angela Lengner	6 MA+30	\$74,900
Christopher Loeffler	19 BA+30	\$93,990
Nancy Luciano	21 MA LG	\$111,004
Lorraine Lyness	17 BA	\$81,540
Nicole Manganelli	21 BA	\$106,020
Cynthia Manto	21 MA LG	\$111,004
Julianna Marabello	5 BA	\$59,441
Michael Maresca	19 BA	\$91,490
Jeffrey Marretta	21 BA	\$106,020
Olivia Mazzaferro	7 MA+30	\$76,096
Joseph Miceli	21 MA+30	\$116,677
Lindsay Mirabella	15 MA+30	\$88,060
Melissa Mohr	11 MA+60	\$80,992
Rachel Montagna	21 BA	\$106,020

Michelle Morin	21 MA+60	\$117,777
Hannah Murphy	12 MA	\$72,997
Candace Noyes	21 BA	\$106,020
Richard Ortega	17 MA+60	\$96,300
Nicholas O'Sullivan	18 MA+60	\$97,772
Natalie Palmiere	5 BA	\$59,441
Sharon Parker	21 MA+30 LG	\$117,427
Jay Pimentel	5 BA+60	\$70,902
Vanessa Piwtoratsky	7 MA+30	\$76,096
Daria Pizzuto	21 MA+60	\$117,777
Justin Polce	15 MA+60	\$89,325
Carolyn Quigley	21 MA+30 LG	\$117,427
Jeanmarie Ringwood	21 MA+60 LG	\$118,527
Christopher Roof	21 BA LG	\$106,770
Laurie Rossiter	20 BA	\$97,530
Steve Siebelts	21 BA+60	\$114,827
Staci E. Toporek	21 BA LG	\$106,770
Joseph Voorhees	20 MA	\$101,740
Megan Wranitz	17 MA+60	\$96,300
Christopher Yager	15 MA	\$79,327
Interpreters:		
Veronica Bajric	4	\$67,746
Kelly Bordiuk	4	\$67,746
Andrea Slattery	4	\$67,746

Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

- 3) The Berkeley Heights Board of Education does hereby approve the **re-employment and salaries of tenured administrative assistants in Grades 9-12/District Wide** for the 2026-2027 fiscal year as listed below:

Name	2026-2027 Guide Step	2026-2027 Salary
Cheryl Gillick	12+LL	\$66,494
Deborah Koutsaftes	12+L	\$65,848
Katharine Montemurro	4	\$57,765
Renee Murillo	12+L	\$65,848
Grace Pitingolo	5	\$58,762

Ashley Reedy	12+L	\$65,848
Debra A. Reiss	12+LL	\$66,494

Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

- 4) The Berkeley Heights Board of Education does hereby approve the re-employment of **Jeremy Marx** as the Technology Specialist/Coordinator for the 2026-2027 fiscal year at a salary of \$125,664.00.
- 5) The Berkeley Heights Board of Education does hereby approve the **Transportation Supervisor Job Description** for the Berkeley Heights Public Schools for the 2026-2027 fiscal year, a copy of which is on file with the Superintendent of Schools.
- 6) The Berkeley Heights Board of Education does hereby approve the **Administrative Assistant to Buildings and Grounds Job Description** for the Berkeley Heights Public Schools for the 2026-2027 fiscal year, a copy of which is on file with the Superintendent of Schools.
- 7) The Berkeley Heights Board of Education does hereby approve substitute/supplemental personnel, **Erica Elmi**, holding a Standard certification, as a Substitute Teacher/Paraprofessional for the 2025–2026 school year, effective April 30, 2026.
- 8) The Berkeley Heights Board of Education does hereby approve leave of absence requests for **Employee #2364** for Medical Leave/FMLA/NJFLA, with paid leave from May 15, 2026 through June 17, 2026, with a return date of August 27, 2026, and for **Employee #4443** for Medical Leave/FMLA/NJFLA, with unpaid leave with benefits from May 11, 2026 through June 15, 2026, with a return date of June 16, 2026.
- 9) The Berkeley Heights Board of Education approves **withholding payment** for the following unpaid day request(s):

Employee ID:	Unpaid Days:
5077	4/23/26, 4/24/26
4499	4/23/26, 4/24/26
4695	4/23/26
4787	4/24/26
3771	4/24/26

- 10) The Berkeley Heights Board of Education does hereby accept with regret, the resignation of **Daniel McGovern**, Teacher of Physics/Mathematics at Governor Livingston High School, effective June 30, 2026.
- 11) The Berkeley Heights Board of Education does hereby approve the re-employment of the following individuals as **Seasonal Custodians** in the Berkeley Heights Public Schools:

Name	Effective Date	Hourly Pay Rate
Gianluca Domingo	2026-2027 fiscal year	\$16.00
Giuseppe Domingo	2026-2027 fiscal year	\$16.00
Nicholas Gonzales	2026-2027 fiscal year	\$16.00
Ryan Honey	2026-2027 fiscal year	\$16.00

12) The Berkeley Heights Board of Education does hereby approve the **re-employment and salaries of tenured certificated staff in Grades PK-8** for the 2026-2027 school year

Name	2026-2027 Guide Step	2026-2027 Salary
Nicole Abbate	7 MA	\$68,353
Danielle Ayer	17 MA+60	\$96,300
Lisa Babic	21 MA+30 LG	\$117,427
Elizabeth Bartlett	12 BA+60	\$78,127
Erika Barton	20 BA+60	\$105,315
Lauren Basile	21 BA+60 LG	\$115,577
Megan Beaty	7 MA+30	\$76,096
Nicole Belisario	14 BA	\$69,969
Alexis Bellardino	5 MA+60	\$70,902
Margaret Berry	21 MA+60 LG	\$118,527
Carolyn Bowden	21 MA+60 LG	\$118,527
Tyler Brown	21 MA LG	\$111,004
Steven Buonaspina	19 MA	\$96,540
Emily Buonocore	6 MA	\$67,082
Sarah Burga	18 MA+30	\$96,772
Melany Castellanos	9 MA+30	\$79,823
Yekaterina Chumbayeva	5 MA	\$66,427
Jennifer Ciccone	12 MA+30	\$81,479
Christopher Colaneri	21 MA+30 LG	\$117,427
Margaret Collins	17 BA+60	\$91,319
Kate Corcoran	21 MA+30 LG	\$117,427
Christopher Coughlin	21 MA+30 LG	\$117,427
Stephanie Cox	9 BA	\$64,858
Jaime Cucchiara	21 MA (.55 FTE)	\$60,640
Gianna Czerniak	18 MA+30	\$96,772

Gina De Lauro	13 MA+30	\$83,124
Anna Deacon	15 BA+60	\$84,520
Kim Delatour	21 MA LG	\$111,004
Mary Dendinger	11 MA	\$71,538
Justin Derman	21 MA LG	\$111,004
Loriann Di Belardino	21 BA LG	\$106,770
Karen Ditroia	18 BA	\$85,272
Elizabeth Doerrbecker	18 MA+60	\$97,772
Christine Ekert	13 MA	\$74,469
Sarah Fernandes	21 MA	\$110,254
Julie Figlar	21 MA LG	\$111,004
Kathryn Finkelstein	21 BA LG	\$106,770
Jennifer Fischer	11 MA+30	\$79,823
Christina Froehlich	13 MA+30	\$83,124
Leigh Gillespie	21 MA LG	\$111,004
Wendi Goldstein	21 BA LG	\$106,770
Emily Goodman	10 MA+30	\$79,823
Janet Graham	5 BA	\$59,441
Maria Graziano	21 MA+30 LG	\$117,427
David Grego	21 MA LG	\$111,004
Michele Guerriero	13 MA+30	\$83,124
Vincent Gulbin	21 MA+60 LG	\$118,527
Lindsey Guyton	19 BA+60	\$99,740
Jennifer Hanselman	21 MA+60 LG	\$118,527
Belinda Healey	21 BA LG	\$106,770
Gary Healey	21 BA+60 LG	\$115,577
Sarah Heller	17 MA	\$86,395
Patricia Hetherington	21 BA	\$106,020
Megan Hoffman	13 MA+30	\$83,124
Gina Holzmann	21 MA+30 LG	\$117,427
Jennifer Hughes	11 BA+30	\$68,270
Kristin Insabella	21 MA LG	\$111,004
Joanne Jocus	21 BA LG	\$106,770
Elizabeth Kane	6 BA	\$59,990
Jaynie Karl	21 MA LG	\$111,004
Katherine Kayne	21 BA+60	\$114,827
Rebecca Kelley	20 BA+60	\$105,315
Kelsey King	11 MA	\$71,538
Bailey Krasovec	10 BA	\$64,858

Cathryn Lake	19 BA+30	\$93,990
Joseph Lanni	20 MA	\$101,740
Joseph Laurino	5 BA	\$59,441
Lindsay Liguori	19 MA+60	\$102,490
Michele Liss	21 MA LG	\$111,004
Emily Long	21 BA+60 LG	\$115,577
Matthew Madura	21 BA+60 LG	\$115,577
Gillian Mahy	21 MA LG	\$111,004
Megan Mansfield	10 MA	\$71,538
Elissa Marks	12 MA	\$72,997
Andrea Masri	18 BA	\$85,272
Dawn Mc Gann	21 MA+30 LG	\$117,427
Heather Mc Garry	21 MA+60 LG	\$118,527
Lauren Mc Kenna	6 BA	\$59,990
Cheryl Mc Kinney	21 MA LG	\$111,004
Hayley Molinaro	11 MA	\$71,538
Lisa Moretti	16 MA+30	\$90,778
Suzanne Morley	16 BA+60	\$87,165
Kathryn Morris	14 BA	\$69,969
Ashley Morris	18 MA+30	\$96,772
Erin Moyer	10 MA+30	\$79,823
Emily Mulieri	12 MA	\$72,997
Lori Nelson	12 BA	\$66,560
Mary Niedenfuhr	21 MA+30 LG	\$117,427
Daniella Norcia	6 BA+30	\$63,807
Shannon O'Shea	21 MA+60	\$117,777
Patricia Ost	17 MA+30	\$94,989
Caryn Panarese	20 MA	\$101,740
Stephanie Parrott	13 BA	\$67,901
Susan Poage	21 MA+30 LG	\$117,427
Jared Prupis	21 MA+30 LG	\$117,427
Elierzer Quinonez	19 BA	\$91,490
Kelly Radano	12 MA	\$72,997
Joseph Reel	14 MA+60	\$86,559
Courtney Reint	18 BA	\$85,272
Michael Riley	18 BA+60	\$93,877
Alexa Rogers	8 MA	\$69,384
Michael Roof	19 BA+60	\$99,740
Heather Saunders	15 MA+30	\$88,060

Patricia Schiff	21 MA LG	\$111,004
Neila Schmidt	21 MA+30 LG	\$117,427
Tobey Schocklin	21 MA+30 LG	\$117,427
Deborah Scialfa	21 MA+30 LG	\$117,427
Peter Sempepos	21 MA+60 LG	\$118,527
Emily Sena	21 MA+30 LG	\$117,427
Rachel Shanagher	12 MA	\$72,997
Amy Shusta	12 MA	\$72,997
Emily Silverstein	7 MA	\$68,353
Lauren Simon	19 MA	\$96,540
Annamarie Simonelli	21 MA+30 LG	\$117,427
Joseph Sinko	21 MA+30 LG	\$117,427
Haley Smith	9 MA+30	\$79,823
Aida Swon	21 BA+60	\$114,827
Susan Tennant	15 MA+60	\$89,325
Kimberly Tota	13 MA+60	\$84,345
Kimberly Tracey	21 MA+30 LG	\$117,427
Joanna Trainor	21 BA+60	\$114,827
Karen Twill	21 BA	\$106,020
Deborah Velelis	21 MA+30 LG	\$117,427
Michelle Vieira	18 MA+30	\$96,772
Sean Waller	21 MA+30 LG	\$117,427
Nicole Welch	12 MA+30	\$81,479
Jacqueline Wells	6 MA+30	\$74,900
Pamela Wilczynski	21 MA+30 LG	\$117,427
Melinda Willson	21 MA	\$110,254
Kara Wilson	17 BA+30	\$83,694
Kacie Worswick	6 BA	\$59,990

13) The Berkeley Heights Board of Education does hereby approve the **re-employment and salaries of tenured administrative assistant in Grades PK-8** for the 2026-2027 school year

Name	2026-2027 Guide Step	2026-2027 Salary
Ellen Biskaduros	12+L	\$65,848
Donna Cieslinski	12+L	\$65,848
Wendy Guma	11	\$64,744
Monica Szalus	9	\$62,750

14) The Berkeley Heights Board of Education does hereby approve the amendment of employment for **Abigail Gonzalez** as a paraprofessional at Woodruff School for the 2025–2026 school year, effective May 4, 2026 through June 30, 2026, at Step 7, 6.75 hours per day, with an annual salary of \$26,817.28, to fill a replacement vacancy resulting from a resignation/retirement, as recommended by the Superintendent.

15) The Berkeley Heights Board of Education does hereby approve the employment of **Grace Jackson** as a Leave Replacement Reading Specialist (#3436) at Woodruff School for the 2025–2026 school year, effective May 26, 2026 through June 17, 2026, at 1.0 FTE, BA Step 1, at a per diem rate of \$292.43, holding Provisional/CEAS certification, as recommended by the Superintendent.

16) The Berkeley Heights Board of Education does hereby approve the employment of **Gianna Marchetto** as a Leave Replacement Grade 2 Teacher (#2448) at Mary Kay McMillin School for the 2026–2027 school year, effective August 27, 2026 through June 30, 2027, at 1.0 FTE, BA Step 3, with an annual salary of \$58,685.00, holding Provisional certification, as recommended by the Superintendent.

Personnel Committee Report:

Ms. Bradford reported that the Personnel Committee met on Tuesday, May 5th. The committee reviewed salaries for yearly unaffiliated contracts, including administration and business office positions, and began preliminary discussions regarding an instructional coach role within the district. Additionally, the committee discussed summer employment contracts for Child Study Team staff, extended school year personnel, school counselors, and other general summer assignments. Action items included a request for a consolidated list of summer employment, a request for the instructional coach job description, and a request for a visual organizational chart of instructional coaches. The next meeting is scheduled for Tuesday, May 19th.

On motion by Ms. Bradford seconded by Mr. Morales, Personnel Resolutions 1-11: All Board members. Resolutions 12-16: Berkeley Heights only, were approved by the following roll call vote:

- “Ayes” - Ms. Bradford, Mrs. Stanley, Mr. Morales, Mrs. Joly, Mr. Dillon (Resolutions 1-11 Only), Mrs. Akiri, Dr. Foregger and Mrs. Terrero
- “Noes” - None
- “Abstain” - None
- “Absent”- None

To hear the Board’s full discussion on Personnel Resolutions 1-11: All Board members. Resolutions 12-16: Berkeley Heights only, you can visit the district YouTube page [here](#).

XII. Education

1) The Berkeley Heights Board of Education does hereby approve the recommendations for the following cases of **harassment, intimidation and bullying** at Governor Livingston High School:

Case Number
307403_GLH

2) The Berkeley Heights Board of Education does hereby approve the tentative **2026-2027 Fall season schedules for the interscholastic athletics teams** representing Governor Livingston High School and Columbia Middle School, copies of which are on file with the Superintendent.

3) The Berkeley Heights Board of Education does hereby approve the recommendations for the following cases of **harassment, intimidation and bullying** at Columbia Middle School:

Case Number	Case Number	Case Number
306973_CMS	306855_CMS	307692_CMS
306677_CMS	307307_THE	307309_THE
307303_WWE		

Curriculum Committee Report:

No report given.

On motion by Ms. Bradford seconded by Mrs. Stanley, Education Resolution 1-2: All Board Members Resolution 3: Berkeley Heights Only, were approved by the following roll call vote:

- “Ayes” - Ms. Bradford, Mrs. Stanley, Mr. Morales, Mrs. Joly, Mr. Dillon (Resolutions 1-2 Only), Mrs. Akiri (Resolution 2 Only), Dr. Foreggerer (Resolution 1, Resolution 2 and Resolution 3 only Case #306973CMS, #306855CMS, #207209THE Only) and Mrs. Terrero
- “Noes” - Dr. Foregger (Resolution 3 Case #306677CMS, #307303WWE, #307307THE and #307692)
- “Abstain” - Mrs. Akiri (Resolution 1 and Resolution 3 Only)
- “Absent”- None

To hear the Board’s full discussion on Education Resolution 1-2: All Board Members. Resolution 3: Berkeley Heights Only, you can visit the district YouTube page [here](#).

XII. Strategic Planning

Strategic Planning Committee Report:

No report given.

XIV. Negotiations

Negotiations Committee Report:

Ms. Bradford reported that the Berkeley Heights Negotiations Committee met internally on Monday, May 4, 2026. The committee reviewed a proposal received through the Board Attorney on Thursday, April 30, 2026, from the Mountainside Board of Education and its negotiations committee, following a request from the Board President to convene an internal discussion. The committee discussed the proposal, including an overview from the Business Administrator regarding the calculation methods used within the district's budget software to ensure full understanding of the financial components. Following discussion, the committee requested that the Board Attorney continue conversations with Mountainside. The next meeting has not yet been scheduled.

XV. Liaison Reports

Berkeley Heights Town Council:

Ms. Bradford reported that the Berkeley Heights Town Council met on Tuesday, May 5, 2026. During the meeting, an Eagle Scout project by Scout Jimmy Barter was approved to construct a future bocce ball court at Peppertown Park. The Council also passed a resolution permitting fireworks at the Governor Livingston High School graduation on June 17th. In addition, several ordinances were introduced, including regulations governing the use of electric bicycles, electric scooters, and motorized bikes; a measure prohibiting yard waste from entering waterways to support flood mitigation efforts; and an amendment to the Township Code regarding filming within the town. Further information is available on the Township website.

No other reports were provided.

To hear the Board's full discussion on Liaison reports, you can visit the district YouTube page [here](#).

XVII. Comments from the Public on Any Topic

During this portion of the meeting, District residents and staff are invited to address the Board of Education on any item.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

Time In: 8:34 p.m

There were no in person comments from the public.

John Migueis (Berkeley Heights Resident) Mr. Migueis raised questions regarding enrollment figures and cost-per-pupil calculations, specifically referencing differences between budget and audit (ACFR) data. The Business Administrator, Ms. Nicholson, explained that audit figures are finalized after the fiscal year ends and are used to determine actual tuition and adjusted amounts. Mr. Migueis acknowledged the clarification and indicated he would follow up with additional questions via email for further detail.

He also briefly commented on the BHEA negotiations, expressing a desire for clarity regarding the Board's authority in relation to classroom decisions and hoping that this understanding would be clearly reflected in the final contract.

Time Out: 8:40 p.m.

To hear the Public Comment Session in its entirety, you can visit the district YouTube page [here](#).

XIII. New Business

None.

XIV. Old Business

None.

XVI. Adjournment

On motion by Mrs. Joly and seconded by Mr. Morales and approved by all present, the meeting was adjourned at 8:43 p.m

Respectfully submitted,


Ms. Jennifer Nicholson
Business Administrator/Board Secretary

For the full recording of the May 6, 2026 Board of Education Meeting, you can visit the district YouTube page [here](#).