

**BERKELEY HEIGHTS BOARD OF EDUCATION
BERKELEY HEIGHTS, NJ
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JUNE 11, 2026
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GOVERNOR LIVINGSTON HIGH SCHOOL CONFERENCE ROOM 131**

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**BERKELEY HEIGHTS BOARD OF EDUCATION
BERKELEY HEIGHTS, NJ
MEETING MINUTES
JUNE 11, 2026
GOVERNOR LIVING HIGH SCHOOL AUDITORIUM
REGULAR SESSION 6:34 P.M.
GOVERNOR LIVING HIGH SCHOOL CAFETERIA
EXECUTIVE SESSION 6:51 P.M.
GOVERNOR LIVINGSTON HIGH SCHOOL CONFERENCE ROOM 131**

I. Regular Session - Call to Order - 6:34 p.m. - Governor Livingston High School Auditorium

II. Meeting Notice and Roll Call

Adequate notice of this meeting of the Berkeley Heights Board of Education was given as required by the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., and in accordance with the updated regulations.

On January 7, 2026, notice of the Board of Education meeting schedule was posted on the Berkeley Heights Board of Education official website, posted at the Administration Building, provided to all Berkeley Heights Public Schools, PTO Presidents, and the BHEA President, filed with the Municipal Clerk and provided to the Public Library for public inspection.

PRESENT: Mrs. Akiri (arrived at 7:22 p.m.), Ms. Bradford, Dr. Foregger (arrived at 6:36 p.m.), Mrs. Joly, Mr. Morales, Mrs. Stanley, Mrs. Terrero, Superintendent of Schools Dr. Feltre, Assistant Superintendent of Schools Dr. Marr (arrived at 7:19 p.m.), School Business Administrator/Board Ms. Nicholson, Assistant Business Administrator Mr. Sindha and Board Attorney Mr. Disler

ABSENT: Mr. Dillon

III. Flag Salute

The Pledge of Allegiance was led by Board President, Mrs. Terrero.

IV. Report of the Superintendent

The Board of Education had a Retiree Reception in the Governor Livingston High School Auditorium. Dr. Feltre recognized the following District Retirees:

Retirees		
Susan Ardito	Roberta Gutch	Renee Murillo
Donna Bokach	Lisa McAdam	Marie Pellegrini
Robert Dwyer	Theodore Misinsky	Sharon Stallone

The meeting was then moved to the Governor Livingston High School Cafeteria for the Public Session and adjourned to Executive Session.

Executive Session - 6:51 p.m. - Governor Livingston High School Conference Room 131

On motion by Ms. Bradford and seconded by Mr. Morales, and approved by all present, the Board recessed into closed executive session at 6:51 p.m.

WHEREAS, the Berkeley Heights Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters related to those identified below:

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting specific prospective or current employees.

BE IT RESOLVED, that the Berkeley Heights Board of Education adjourns to Executive Session to discuss matters related to personnel; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

Return to Public Session - 7:36 p.m. - Governor Livingston High School Cafeteria

On motion by Ms. Bradford and seconded by Mr. Morales, and approved by all present, the Board closed the executive session and returned to the public session at 7:36 p.m.

Report of the Superintendent and Student Representatives: Pippa Raaijmakers and Howard Acheson

Howard Acheson reflected on his first year serving as Student Representative to the Board, expressing gratitude to the Board of Education, district administrators, and school leadership for the opportunity to represent the student body. He shared that he attended 12 Board meetings throughout the year and highlighted the importance of including the student perspective in Board discussions. Howard noted that he will return for one final year as Student Liaison.

Howard reported that Governor Livingston High School was in the midst of final examinations, with many students qualifying for exam exemptions through academic achievement, Advanced Placement coursework, or project-based electives. He wished all students success as they completed the school year and recognized the upcoming graduation ceremony for the Class of 2026.

In closing, Howard encouraged graduating seniors to embrace new opportunities and reminded underclassmen, particularly rising seniors, to use the summer productively by preparing for the college application process while also taking time to relax, pursue new interests, and enjoy time with family and friends. He concluded by emphasizing the strength of the Governor Livingston community, the importance of character, resilience, and student voice, and thanked the Board for giving students a meaningful role in the governance process.

Pippa Raaijmakers delivered her final report as Student Representative, expressing her appreciation to the Board of Education for the opportunity to serve over the past two years. She thanked the Board for including student representatives in the governance process and shared that it had been an honor to represent the Governor Livingston student body.

Pippa highlighted several recent athletic accomplishments, including Eduardo Nascimento and Julio Nieto signing National Letters of Intent to continue their academic and athletic careers at the collegiate level. She recognized the annual Highlander Senior Sports Banquet and congratulated scholarship recipients for their dedication to GL athletics.

She reported on the success of several athletic programs, including the boys tennis team's sectional championship victory, the girls softball team's NJSIAA Group 2 sectional championship, the program's first since 2007 and the baseball team's third consecutive Central Jersey Group 2 sectional title and advancement to the Group 2 State Championship. Pippa also recognized outstanding track and field performances by Darius Francis and Noah Abdalla, including Abdalla's new school record in the 1,600-meter run, and congratulated Noah Abdalla and Claire Lee on receiving the UCAIC Scholar Athlete Award. She concluded by thanking the Board once again and wishing everyone a wonderful summer.

Recognition of 2025-2026 Student Representatives to the Board of Education

- 1) Dr. Feltre recognized the following Student Representatives:

Student Representatives to the Board of Education

Pippa Raaijmakers

Howard Acheson

Recognition of David Closs, Governor Livingston High School Head Swim

- 2) Dr. Feltre recognized David Closs, the Head of the Governor Livingston Swim Team.

Dr. Feltre thanked families for entrusting the district with their children throughout the school year and invited the community to celebrate students' accomplishments during upcoming end-of-year events. She acknowledged the significance of transition years for students in grades 2, 5, 8, and 12, encouraging families to cherish these important milestones and create lasting memories.

On motion by Ms. Bradford seconded by Mrs. Joly, Resolution 1-2: All Board Members, were approved by the following roll call vote:

- “Ayes” - Ms. Bradford, Mrs. Stanley, Mr. Morales, Mrs. Joly, Mrs. Akiri, Dr. Foregger and Mrs. Terrero
 “Noes” - None
 “Abstain” - None
 “Absent” - Mr. Dillon

V. Report of the Business Administrator/Board Communication

Ms. Nicholson reported that one correspondence was received via email from Susan Poage with regard to a hire on the agenda.

Ms. Nicholson reported that the district successfully concluded the 2025-2026 school year and adopted the 2026-2027 budget. As the district transitions into the summer months, she expressed appreciation to the district's bus drivers for their dedication to safely transporting students, and recognized Bob Dwyer upon his upcoming retirement. She also thanked the custodial and maintenance staff for their ongoing efforts in maintaining district facilities and preparing buildings for summer projects and the upcoming school year, recognizing Ted Misinsky upon his retirement.

Ms. Nicholson acknowledged the contributions of the Business Office and Central Administration staff, whose work in areas such as payroll, benefits, budgeting, purchasing, and compliance supports the district's daily operations. She also recognized Lisa McAdam for her service and contributions to the office prior to her retirement.

She provided an update on the next steps following the successful passage of the referendum, noting that the district will continue planning for upcoming projects and provide updates to the Board of Education, Finance and Facilities Committee, staff, and community regarding project schedules and impacts. Ms. Nicholson emphasized the district's continued commitment to responsible stewardship of resources and preparation for a successful 2026-2027 school year.

VI. Comments from the Public on Agenda Items

During this portion of the meeting, District residents and staff are invited to address the Board of Education on agenda action items only.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

Time In: 7:55 p.m.

Laura Kapuscinski (Berkeley Heights Resident)- Laura Kapuscinski thanked Coach Dave Closs for his dedication and impact as a swim coach, recognizing his influence both in the pool and in helping students

develop confidence and independence. She also asked for clarification regarding Finance Resolution #14, which involved the approval of Securely Classroom, seeking information on how the program relates to the Gaggle program and whether it serves a supplemental or different purpose in monitoring student Chromebook activity.

Shauna Williams (Berkeley Heights Resident) - Shauna Williams recognized Coach Dave Closs for his dedication and impact as a coach, sharing appreciation for the guidance and inspiration he provided to her three children. She highlighted his role in supporting student-athletes and noted that her son Matthew's recognition on the board downstairs was made possible in large part through Coach Closs's encouragement and mentorship. She expressed that he will be greatly missed.

Dr. Feltre responded to the comment provided by Laura Kapuscinski. Dr. Feltre clarified that Securely Classroom serves a different purpose than Gaggle. She explained that Securely Classroom is a classroom management tool that allows teachers to monitor student Chromebook activity during instructional time, ensure students are accessing appropriate materials, manage open tabs, and push specific content or resources to student devices as needed. She noted that Gaggle serves a separate purpose related to student monitoring.

There were no online Public Comments.

Time Out: 8:05 p.m.

VII. Approval of Minutes

BE IT RESOLVED THAT

- 1) The Berkeley Heights Board of Education does hereby approve the following meeting minutes:

May 28, 2026 - Executive Session Meeting Minutes

May 28, 2026 - Regular Meeting Minutes

On motion by Ms. Bradford seconded by Mrs. Joly the foregoing were approved by the following roll call vote:

"Ayes" - Ms. Bradford, Mrs. Stanley, Mr. Morales, Mrs. Joly, Dr. Foregger and Mrs. Terrero

"Noes" - None

"Abstain" - Mrs. Akiri

"Absent" - Mr. Dillon

VIII. Finance

BE IT RESOLVED THAT

- 1) The Berkeley Heights Board of Education does hereby approve **Professional Development Days/Travel Reimbursement** as listed below:

Name:	Event:	Dates:	Cost:
Michael Santoro	Capturing Kids Hearts - Blueprint Leadership Training	7/22/26 - 7/23/26	\$600.00

2) The Berkeley Heights Board of Education does hereby approve the appointment of **Barre & Company LLC** as Auditor for the 2026-2027 school year through the Request for Proposals (RFP) process. The appointment was made pursuant to N.J.S.A. 18A:18A-5(a)(1), which permits the award of professional service contracts without public bidding. Proposals were reviewed and evaluated based on qualifications, experience, understanding of school district auditing requirements, responsiveness to the RFP, and cost.

The Board approved a professional services agreement with Barre & Company LLC for auditing services at a fee not to exceed \$35,000 and authorized the School Business Administrator/Board Secretary to execute all necessary documents and publish notice of the award in accordance with the Public School Contracts Law.

3) The Berkeley Heights Board of Education does hereby approve the acceptance of a **donation from the New Jersey Institute of Technology (NJIT)** in recognition of the Governor Livingston High School Civil Engineering team's First Place award in the 2026 NJIT David Good 3D Printed Bridge Competition. The donation includes two Bambu Lab 3D printers, printing filament, and accessories with a total value of \$996.59. The Board expressed appreciation for NJIT's support of the Governor Livingston High School Technology Education program.

4) The Berkeley Heights Board of Education does hereby approve a **Service Agreement with Interstate Waste Services, Inc.** for non-hazardous waste collection and disposal services at district locations. The agreement provides waste removal services for six district facilities at an approximate monthly cost of \$4,407.00 and an annual cost of approximately \$52,884.00.

The agreement is effective July 1, 2026, for a five-year term. The Board authorized the Board President and School Business Administrator/Board Secretary to execute all necessary documents to implement the agreement on behalf of the district.

5) The Berkeley Heights Board of Education does hereby approve the renewal agreement with **Raptor Technologies, LLC** for Visitor Management System services, including Self-Serve Visitor Management, Link API Suite, and Annual Access Fees, for the period August 1, 2026 through July 31, 2027. The total cost of the renewal agreement is \$6,513.00.

6) The Berkeley Heights Board of Education does hereby approve participation in the **Monmouth-Ocean Educational Services Commission (MOESC) Cooperative Pricing System** and authorized the School Business Administrator to enter into a Cooperative Pricing Agreement with MOESC for the procurement of goods and services. The agreement is entered into pursuant to N.J.S.A. 40A:11-11(5) and N.J.A.C. 5:34-7.

7) The Berkeley Heights Board of Education does hereby approve the renewal of the DOT Clearinghouse Third-Party Administrator (TPA) Service Agreement with **PSI-Prevention Specialists, Inc.** for the period July 1, 2026 through June 30, 2027. The agreement provides assistance with meeting Federal Motor Carrier Safety Administration (FMCSA) DOT Clearinghouse compliance requirements.

8) The Berkeley Heights Board of Education does hereby approve the renewal of the **Food Service Management Contract with Pomptonian, Inc.** for the 2026-2027 school year. Under the agreement, the

District will pay Pomptonian, Inc. a management fee of \$0.0739 per \$1.00 of sales, in addition to operating costs, with fees billed monthly as a cost of operation. The District guarantees payment of all approved costs and fees associated with the contract.

9) The Berkeley Heights Board of Education does hereby approve the submission of **FY 2026 ESEA Grant Amendment** to approve carryover funds from the 2024-2025 school year as follows:

- Title III carryover amount of \$16,769.00
- Title III Immigrant carryover in the amount of \$2,741.00

10) The Berkeley Heights Board of Education does hereby approve the conduct of **School Bus Emergency Evacuation Drills for students in Grades 9-12**, as attached hereto as Attachment D.

11) The Berkeley Heights Board of Education does hereby approve the **Special Education Out-Of-District Extended School Year placements for 2026-2027**, as recommended by Kevin Morra, Director of Special Services as listed below:

School	Student ID #	SY Fee
P.G. Chambers	2152858589	\$15,981.30
Midland School	7077430530	\$21,520.50*
Midland School	3295742292	\$21,520.50*
Spectrum 360	7483388778	\$16,304.20*
Randolph High School - The Rise Program	1006887691	\$15,400.00*
Spectrum Consulting	1538045477	\$24,705.00
Cornerstone	8858897167	\$14,268.00
SEARCH Learning Program	1379984097	\$23,580.00

**includes additional staff support rate*

12) The Berkeley Heights Board of Education does hereby approve the enrollment of **nonresident Special Education students in Governor Livingston High School for the 2026-2027 regular school year** from September 1, 2026-June 30, 2027, on a tuition basis, as recommended by Kevin Morra, Director of Special Services, and pending completion of the registration process:

Student ID #	Grade	Sending District	Program	Tuition
5586749578	10	Madison Public Schools	LLD	\$114,060.00
4054110971	11	Montville Public Schools	LLD	\$114,060.00
2420732043	10	Jersey City Public Schools	DHH	\$112,113.00
4478336029	10	Jersey City Public Schools	DHH	\$112,113.00
6949476429	10	Jersey City Public Schools	DHH	\$112,113.00
5586749578	11	Elizabeth Public	DHH	\$112,113.00

		Schools		
5443882168	11	Dover Public Schools	DHH	\$112,113.00
1270158949	12	Plainfield Public Schools	DHH	\$112,113.00
3643769612	12	Piscataway Township Schools	DHH	\$112,113.00
4507684191	12+	West New York, NJ Public Schools	DHH	\$112,113.00

ABA and LLD Tuitions are base rates only. Final tuition amount will increase as needed for para and benefit/waiver costs. Acceptance is based on completion of the registration process.

- 13) The Berkeley Heights Board of Education does hereby approve the **Special Education Out-Of-District placements for the 2026-2027 regular school year** from September 1, 2026-June 30, 2027, as recommended by Kevin Morra, Director of Special Services as listed below:

School	Student ID #	SY Fee
P.G. Chambers	2152858589	\$95,887.80
Midland School	7077430530	\$129,123.00*
Midland School	6035564204	\$92,403.00
Midland School	3295742292	\$129,123.00*
Spectrum 360	7483388778	\$135,621.30*
Randolph High School - The Rise Program	1006887691	\$129,000.00*
Spectrum Consulting	1538045477	\$168,150.00
The Capstone Center	3076066783	\$223,200.00
Cornerstone	8858897167	\$93,972.00
SEARCH Learning Program	1379984097	\$144,624.00

** includes additional staff support rate*

- 14) The Berkeley Heights Board of Education does hereby approve the following **technology agreements for the 2026-27 school year**:

Program	2026-27 Cost	Description
Securly Classroom	\$8,673.00	Classroom management tool for Chromebooks

- 15) The Berkeley Heights Board of Education does hereby approve contracting with **School Office Solutions, LLC** for Business Office Consulting Services as needed for the timeframe of July 1, 2026 to on or about June 30, 2027 with an amount not to exceed \$5,000.00.

- 16) The Berkeley Heights Board of Education does hereby approve the **General Education Tuition Agreement Contract with the Mountainside Board of Education for the 2026-2027 school year** in the amount of \$4,298,995.00.

17) The Berkeley Heights Board of Education does hereby approve the **Resource Room Tuition Agreement Contract with the Mountainside Board of Education for the 2026-2027 school year** in the amount of \$252,246.00.

18) The Berkeley Heights Board of Education does hereby designate the following **insurance carrier providers for the 2026/2027 fiscal year**:

Health: CIGNA and The Difference Card

Dental: CIGNA

Prescription: CIGNA

19) The Berkeley Heights Board of Education does hereby approve the annual membership renewal with **NJ Strive** which permits the inclusion of district representatives in NJ Strive meetings and participation in the Recruitment Fair and Consortium Job Fair for the 2026-27 school year at an annual membership cost of \$825.00.

20) The Berkeley Heights Board of Education does hereby approve home instruction for **Student ID #6696829382** from Learnwell beginning May 27, 2026, until further notice, for two (2) hours per day of instruction. The rate per hour is \$64.90, plus an additional 33% administrative fee with an amount not to exceed \$3,245.00.

21) The Berkeley Heights Board of Education does hereby approve home instruction for **Student ID #4832196478** from Learnwell beginning May 28, 2026, until further notice, for two (2) hours per day of instruction. The rate per hour is \$64.90, plus an additional 33% administrative fee with an amount not to exceed \$1,947.00.

22) The Berkeley Heights Board of Education does hereby approve home instruction for **Student ID #6392874234** from Silvergate beginning June 4, 2026, until further notice, for two (2) hours per day of instruction. The rate per hour is \$55.00 with an amount not to exceed \$1,100.00.

23) The Berkeley Heights Board of Education does hereby approve contracted services with **Learning Tree Multicultural/Multilingual Evaluations and Consultants, Inc. for the 2026-2027 fiscal year** to provide Child Study Team evaluations for students whose native language is not English, as required by N.J.A.C. Title 6A, Chapter 14, when necessary.

24) The Berkeley Heights Board of Education does hereby approve **Extended School Year student educational field trip locations for Grades 9-12** as listed below:

Group	Destination
ABA/LLD Students	Downtown Summit Summit, NJ
ABA/LLD Students	Valley Mall 977 Valley Road, Gillette, NJ
ABA/LLD Students	Berkeley Heights Public Library, Berkeley Heights, NJ
ABA/LLD Students	Watchung Reservation 452 New Providence Rd, Mountainside, NJ

ABA/LLD Students

Garwood Bowling Lanes
346 North Avenue, Garwood, NJ

- 25) The Berkeley Heights Board of Education does hereby approve the **Extended School Year student educational field trip locations for Grades K-8** as listed below:

Group	Destination
ABA Students	Stop and Shop 404 Springfield Avenue, Berkeley Heights, NJ
ABA Students	Prestige Diner 1318 Springfield Avenue, New Providence, NJ
ABA Students	Ponderosa Park Splash Pad 1600 Cooper Road, Scotch Plains, NJ
ABA Students	Stirling Diner 1079 Valley Road, Stirling, NJ
ABA Students	Panera Bread 977 Valley Rd, Gillette, NJ

- 26) The Berkeley Heights Board of Education does hereby approve the enrollment of **nonresident Special Education students in Columbia Middle School for the 2026-2027 regular school year** September 1, 2026-June 30, 2027, on a tuition basis as listed below:

Student ID #	Grade	Sending District	Program	Tuition
9623171219	7	Warren Public Schools	ABA	\$79,061.00

- 27) The Berkeley Heights Board of Education does hereby approve the conduct of **School Bus Emergency Evacuation Drills for students in Grades K-8**, as attached hereto as Attachment I.

Finance and Facilities Committee Report:

Mrs. Joly reported that the Finance and Facilities Committee met on Monday, June 8, 2026.

The Committee reviewed several agenda items, including the appointment of a new auditor through the RFP process. Mrs. Joly noted that the selected auditor submitted the lowest-cost proposal and has significant experience working with districts in Union County.

The Committee discussed the proposed agreement with Interstate Waste Services for non-hazardous waste collection and disposal services, noting the cost savings compared to the District's previous provider. The Committee also reviewed the renewal of the Raptor Technologies agreement for the Visitor Management System, the DOT Clearinghouse service agreement for bus driver compliance requirements, and an ESEA grant amendment to utilize carryover funds from the 2024-2025 school year.

Additional items reviewed included out-of-district placements for Extended School Year (ESY) services, which are offset through IDEA funds; enrollment of non-resident special education students in the Governor Livingston High School Deaf and Hard of Hearing (DHH) and LLD programs; and the

Securely Classroom platform, which allows teachers to monitor student Chromebook use during instructional periods.

The Committee discussed an agreement with School Solutions to provide support to the Business Office during end-of-year activities, the final year of the existing contract with Mountainside, and membership in NJ Strive to support teacher recruitment efforts through job fair participation.

Additional discussion topics included referendum updates, review of the School Solutions contract provisions, the security camera project and anticipated scope of work and costs, and participation fees for athletics and clubs. The Committee agreed to continue reviewing athletic and club fees to ensure any future changes are aligned with associated costs.

Athletics/Co-Curricular Committee Report:

Mr. Morales reported that the Athletic/Co-Curricular Committee met and reviewed winter and spring coaching lists. The Committee approved a structural change for the spring track program to separate the boys' and girls' co-head coaching positions, with the change expected to be cost-neutral. The complete list of coaches will be presented to the Board for discussion during the Executive Session on June 24.

The Committee discussed options for addressing athletic trainer needs outside of the current collective bargained agreements. Committee members also toured the Governor Livingston athletic locker rooms to review current space allocation among teams and genders. Additional discussions included athletic scheduling, including games beginning during regular school hours, and the provision of fan buses. Due to limited participation after previous offerings, the option of providing fan buses will no longer be considered.

Ms. Nicholson and Mr. Hendricks will provide evaluations of athletic resources across boys' and girls' activities at the end of the August Board meeting. The Committee also discussed distributing a survey to students and parents to gather feedback regarding varsity awards, assemblies, parents' nights, and team banquets.

The Committee reviewed the process for providing feedback on coaching programs and agreed that the existing chain of command should continue to be followed. The process will be documented and added to the district website. While anonymous feedback may be reviewed, it is discouraged as it limits the ability to follow up and address concerns appropriately.

The Committee received updates regarding preparations for the retirement of the existing Governor Livingston turf field and discussed plans to recognize championship softball and baseball teams at a future meeting. The Committee was also informed of unexpected donations from the Highlander Booster Club and other local groups to support improvements to the GL softball field and wrestling room. Remaining questions regarding athletic awards criteria, including the "Heart of a Highlander" award, will be addressed via email.

Technology and Communications Committee Report:

There was no report given.

On motion by Ms. Bradford seconded by Mrs. Joly, Finance Resolutions 1-24: All Board members. Resolutions 25-27: Berkeley Heights Only, were approved by the following roll call vote:

“Ayes” - Ms. Bradford, Mrs. Stanley, Mr. Morales, Mrs. Joly, Mrs. Akiri (Resolutions 1-4, Resolutions 7-8, Resolutions 9-13, Resolutions 16-27 Only), Dr. Foregger and Mrs. Terrero
 “Noes” - Mrs. Akiri (Resolution 5, Resolution 8, Resolutions 14-15 Only)
 “Abstain” - None
 “Absent” - Mr. Dillon

To hear the Board’s full discussion on Finance Resolutions 1-24: All Board members. Resolutions 25-27: Berkeley Heights Only, you can visit the district YouTube page [here](#).

IX. Personnel

BE IT RESOLVED THAT

1) The Berkeley Heights Board of Education ratified the **Memorandum of Agreement with the Berkeley Heights Board of Education Supervisors Contract Custodial Maintenance** and approved the related salary guides for a successor Collective Negotiations Agreement for the term of July 1, 2024 through June 30, 2028. The Board authorized the Board President to execute the successor Collective Negotiations Agreement incorporating the terms set forth in the Memorandum of Agreement.

2) The Berkeley Heights Board of Education does hereby approve the appointment of **Dr. Winston Jackson** as Interim Assistant Principal at Governor Livingston High School for the period of August 27, 2026, through June 17, 2027, at a pay diem rate of \$500.00.

3) The Berkeley Heights Board of Education does hereby approve the appointment of **Gregory Cohen** to the Transportation Supervisor position, as follows:

Name	Assignment	Location	FTE	Effective Dates	Salary
Gregory Cohen	Transportation Supervisor	District	1.0	6/15/26-6/30/26 #	\$365.39 / day
Gregory Cohen	Transportation Supervisor	District	1.0	7/1/26-6/30/27 #	\$95,000.00

4) The Berkeley Heights Board of Education does hereby approve the creation of an annual stipend of \$5,000.00 for a **CDL Transportation Operational Support Driver** for the 2026–2027 fiscal year. The stipend shall be paid to an employee who provides as-needed school bus driving coverage and operational support and shall be prorated, as applicable.

5) The Berkeley Heights Board of Education does hereby approve the appointment of **Gregory Cohen** to the position of CDL Transportation Operational Support Driver Designee effective July 1, 2026, through June 30, 2027, at an annual stipend of \$5,000.00.

6) The Berkeley Heights Board of Education does hereby approve the **Instructional Coach Job Description** for the Berkeley Heights Public Schools for the 2026-2027 fiscal year, a copy of which is on file with the Superintendent of Schools.

- 7) The Berkeley Heights Board of Education does hereby approve the **Custodian Job Description** for the Berkeley Heights Public Schools for the 2026-2027 fiscal year, a copy of which is on file with the Superintendent of Schools.

- 8) The Berkeley Heights Board of Education does hereby approve the hiring of the following **certificated staff for the 2026-2027 school year**, pending employment authorization (#) as listed below:

*1- Replacement of a resignation retirement vacancy 2-New approved position 3-Staff Transfer reassignment
Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.*

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Lisa Krauze ¹	Media Specialist	GL	1.0	8/27/26 - 6/30/27 #	MA+30	13	\$83,124.00	Standard
Irene Ning ¹	Teacher of Physics	GL	1.0	8/27/26 - 6/30/27 #	MA	15	\$79,327.00	Standard

- 9) The Berkeley Heights Board of Education does hereby approve the **substitute/supplemental personnel for the 2025-2026 school year**, as follows:

Name	Certification	Position	Effective Date
Denise Bogle	Standard	Substitute Teacher/Paraprofessional	6/1/26

- 10) The Berkeley Heights Board of Education does hereby approve the **leave of absence** requests, as follows:

Employee ID	Leave Action	Type of Leave	Paid Leave Dates	Unpaid Leave with Benefits if Applicable	Unpaid Leave without Benefits	Return Date
3676	Approve	Personal Leave			2026-2027 school year	2027-2028 school year

- 11) The Berkeley Heights Board of Education does hereby approve the withholding of payment for the following unpaid day request(s):

Employee ID	Unpaid Days
5077	6/1/26
4499	5/28/26, 5/29/26, 6/1/26 AM
4695	5/28/26 AM, 6/2/26, 6/3/26 AM
4601	5/28/26
4013	5/26/26 - 6/1/26
5037	5/26/26, 6/2/26
5084	6/3/26 PM

- 12) The Berkeley Heights Board of Education does hereby approve with regret, the resignations of **Emily Adriaanse**, School Counselor at Governor Livingston High School, effective June 30, 2026, and

Deborah Koutsaftes, Administrative Assistant at Governor Livingston High School, effective June 30, 2026.

13) The Berkeley Heights Board of Education does hereby approve with regret, the resignation of **Susan Ardito**, Paraprofessional at Governor Livingston High School, for the purpose of retirement, effective July 1, 2026.

14) The Berkeley Heights Board of Education does hereby approve the **extra-curricular activities for the 2026-2027 school year**, as follows:

@ The stipend amount references the 2025-2026 Interscholastic Coaching Guide. The 2026-2027 stipend amount will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

Governor Livingston High School

Activity/Program	Instructor/Supervisor	2026-2027 Stipend @
Head Football Coach	Peter Ramiccio	\$12,096.00
Assistant Football Coach	Paul T. Sep	\$8,466.00
Assistant Football Coach	Justin Polce	\$8,466.00
Assistant Football Coach	Noah Torino	\$8,466.00
Assistant Football Coach	Vincent Gargano	\$8,466.00
Assistant Football Coach	Giuseppe Capasso	\$7,031.00
Head Boys Soccer Coach	Kevin Fontana	\$8,754.00
V. Assistant Boys Soccer Coach (50%)	Brian Nigro	\$3,063.00
V. Assistant Boys Soccer Coach (50%)	Anthony Maglino	\$3,063.00
J.V. Assistant Boys Soccer Coach	Daniel Kessler	\$6,126.00
FR. Assistant Boys Soccer Coach	Ferdinando Melo	\$6,126.00
Head Girls Soccer Coach	Michael Roof	\$8,754.00
V. Assistant Girls Soccer Coach	Samantha Carney	\$5,455.00
Head Girls Tennis Coach	Joseph Panchenko	\$7,003.00
J.V. Assistant Girls Tennis Coach	Bailey Krasovec	\$4,902.00
Head Girls Field Hockey Coach	Jacqueline Wells	\$8,754.00
Assistant Girls Field Hockey Coach	Lauren Monteiro	Volunteer
Head Cross Country Coach	Christopher Coughlin	\$8,754.00
Assistant Cross Country Coach	Lisa Dhaibar	\$6,126.00
Assistant Cross Country Coach	Danielle Petryk	\$5,455.00
Head Cheerleading Coach - Fall	Jessica Cronin	\$4,060.00
Head Volleyball Coach	Steven Hess	\$8,754.00

J.V. Assistant Volleyball Coach	Emily Montgomery	\$6,126.00
F.R. Assistant Volleyball Coach	Erik Anderson	\$5,889.00
Assistant Volleyball Coach	Michael Brokes	Volunteer

- 15) The Berkeley Heights Board of Education hereby approves the amendment to the employment of the following staff for the 2026 Remedial Summer School.

First Name	Last Name	Role	Hours (up to)	Pay Rate
Vanessa	Corbett	1st Grade Teacher	52	\$42 \$45 per hour
Belinda	Healey	5th/6th/7th Grade English Teacher	52	\$42 \$45 per hour
Rebecca	Kelley	3rd/4th Grade Teacher	52	\$42 \$45 per hour
Bailey	Krasovec	2nd Grade Teacher	52	\$42 \$45 per hour
Gillian	Mahy	5th/6th/7th Grade Math Teacher	52	\$42 \$45 per hour
Caryn	Panarese	Kindergarten Teacher	52	\$42 \$45 per hour
Patricia	Ost	ELL Teacher	20	\$42 \$45 per hour
Jennifer	Ruiz	ELL Teacher	20	\$42 \$45 per hour
		Substitute		\$42 \$45 per hour /
Jennifer	Ciccone	Teacher/Paraprofessional	Varied	\$22 per hour
		Substitute		\$42 \$45 per hour /
Vanessa	Corbett	Teacher/Paraprofessional	Varied	\$22 per hour
		Substitute		\$42 \$45 per hour /
Adela	Coughlin	Teacher/Paraprofessional	Varied	\$22 per hour
		Substitute		\$42 \$45 per hour /
Erica	Elmi	Teacher/Paraprofessional	Varied	\$22 per hour
		Substitute		\$42 \$45 per hour /
Donna	Glen	Teacher/Paraprofessional	Varied	\$22 per hour
		Substitute		\$42 \$45 per hour /
Jennifer	Guidetti	Teacher/Paraprofessional	Varied	\$22 per hour
		Substitute		\$42 \$45 per hour /
Robin	Halterman	Teacher/Paraprofessional	Varied	\$22 per hour
		Substitute		\$42 \$45 per hour /
Keli	Hayes	Teacher/Paraprofessional	Varied	\$22 per hour
		Substitute		\$42 \$45 per hour /
Isabel	Jacovini	Teacher/Paraprofessional	Varied	\$22 per hour
		Substitute		\$42 \$45 per hour /
Mariann	Magliaro	Teacher/Paraprofessional	Varied	\$22 per hour

Tim	O'Connor	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Winnie	Pierre-Louis	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Jennifer	Roggerman	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Mark	Shea	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Shilpa	Shinde	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Jason	Siderman	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Debra	Souren	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour

16) The Berkeley Heights Board of Education does hereby rescind the 2026 Child Study Team Extended School Year summer employment of **Crista Benjamin** as an ABA Teacher, for up to 120 hours, at the hourly rate of the 2026–2027 annual salary, as previously approved.

Note: The per diem/hourly rates of the 2026–2027 annual salary figures reference the 2025–2026 salary guide. The 2026–2027 guide step and salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

17) The Berkeley Heights Board of Education does hereby rescind the 2026 summer employment of **Alexis Bellardino** for the New Staff Institute, at the per diem rate of the 2026–2027 annual salary, for up to six (6) days, as previously approved.

Note: The guide step and salary figures reference the 2025–2026 salary guide. The 2026–2027 guide step and salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

18) The Berkeley Heights Board of Education does hereby approve the 2026 Child Study Team Extended School Year summer employment of **Crista Benjamin** as a Substitute Teacher, on an as-needed basis, at a rate of \$42.00 per hour.

19) The Berkeley Heights Board of Education does hereby approve additional 2026 summer employment for **Winston Jackson** as Interim Assistant Principal at Governor Livingston High School, at a rate of \$500.00 per day, for up to twenty (20) days.

20) The Berkeley Heights Board of Education does hereby approve the employment of the following individuals as **Seasonal Custodians** in the Berkeley Heights Public Schools, pending employment authorization (#):

Name	Effective Date	Hourly Pay Rate
Jake Brosen	6/22/26 - 6/30/26 2026-2027 fiscal year	\$16.00
Alec Novotny	6/22/26 - 6/30/26	\$16.00

Brady O'Shea	2026-2027 fiscal year 6/22/26 - 6/30/26 #	\$16.00
Joaquin Rosa	2026-2027 fiscal year 6/22/26 - 6/30/26	\$16.00
Jake Vick	2026-2027 fiscal year 6/22/26 - 6/30/26	\$16.00

21) The Berkeley Heights Board of Education does hereby approve the employment of the following district staff members to **write and prepare curriculum guides during Summer 2026** at a pay rate of \$65.00 per hour.

Course Name	Total Hours (split if more than one writer)	Writer 1	Writer 2
Financial Literacy/Personal Finance High School	8	April Burke	Jesse Rice
Algebra 3	15	Justin Polce	
Biology/Biology Honors	15	Lisa Dhaibar	Greg Dunkerton
Chemistry/Chemistry Honors	15	Dawn Buchan	Qinghong Lu
Physics/Physics Honors	15	Dawn Buchan	TJ Walters
Multivariable	30	Joe Miceli	
Reflective Studio	15	Michelle Harpster	
AP Art	15	Michelle Harpster	
AP ES	15	Alex Kuziola	
AP Spanish	15	Heather Hammett	
AP Italian	15	Nancy Luciano	
AP French	15	Ashlee Combe	
K Writing	30	Michele Liss	Karen Twill
1 Writing	30	Julie Figlar	Michele Liss
2 Writing	30	Julie Figlar	Jennifer Fay
3 Writing	30	Maria Graziano	Gina Holzmman
4 Writing	30	Maria Graziano	Kierstin Krog
5 Writing	30	Carolyn Bowden	Kate Corcoran
K Reading	30	Michele Liss	Karen Twill
1 Reading	30	Julie Figlar	Carolyn Bowden
2 Reading	30	Julie Figlar	Kristin Insabella
3 Reading	30	Maria Graziano	Gina Holzmman
4 Reading	30	Maria Graziano	Kierstin Krog
5 Reading	30	Carolyn Bowden	Kate Corcoran
6 Reading (not on original approval list)	15	Neila Schmidt	Kimberly Tracey
American Studies/American Studies Honors	15	Zainab Khan	Vanessa Piwtoratsky
Contemporary America/Contemporary America H	15	April Burke	Kimberly Fleming

Intro to Economics	8	Benjamin Bolger	Olivia Mazzaferro
AP Micro/Macro Economics	15	Sharon Leahy	Megan Wranitz
Italian 4/Italian 4 Honors	15	Nancy Luciano	
French 4/French 4 Honors	15	Ashlee Combe	
Spanish 4/Spanish 4 Honors	15	Lisa DiMaggio	
Elementary Spanish/K-5	15	Shannon O'Shea	
9-12 Health	8	Emily Montgomery	Erik Anderson
9-12 Physical Education	15	Erik Anderson	Emily Montgomery
3 Science	15	Emily Mitchell	
5 Science	15	Sarah Burga	

22) The Berkeley Heights Board of Education does hereby approve the appointment of **Laura Muller** as Principal of Columbia Middle School effective August 12, 2026, or sooner, at a salary of \$147,000.00 prorated.

23) The Berkeley Heights Board of Education does hereby approve the **hiring of certificated staff for the 2026-2027 school year**, as follows:

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Anna Freer ¹	Teacher of Special Education	MP	1.0	8/27/26 - 6/30/27 #	BA	3	\$58,685.00	Provisional
Lindsey Allen ¹	Teacher of Special Education	CMS	1.0	8/27/26 - 6/30/27 #	BA	3	\$58,685.00	Provisional
Samuel Kalb ¹	Teacher of Special Education	CMS	1.0	8/27/26 - 6/30/27 #	MA+30	6	\$74,900.00	Standard

*1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment
Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.*

24) The Berkeley Heights Board of Education does hereby approve the **appointment of certificated staff**, as follows:

Name	Current Assignment/ Location	New Assignment/ Location	Effective Date	Degree	Step	Annual Salary	Certification
Mary Ellen Raiti ¹	Math Interventionist/ MP	Elementary Teacher/ MP	8/27/26 - 6/30/27	MA+30	21	\$116,677.00	Standard
Jessica Finley ²	HELP Teacher/ MP	Elementary Teacher/ MP	8/27/26 - 6/30/27	BA	2	\$58,585.00	Standard

1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment

Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

25) The Berkeley Heights Board of Education does hereby approve the employment of **Kelly Murphy** as a Math Interventionist at MKM/WW for the 2026–2027 school year, effective August 27, 2026 through June 17, 2027, at an hourly rate of \$46.92 for 29.5 hours per week.

26) The Berkeley Heights Board of Education does hereby approve the employment of **HELP personnel for the 2026-2027 school year**, as follows:

Name	Location	Effective Date	Hourly Rate	Hours/Week
Denise Busby	WW	8/27/26 - 6/17/27	\$31.62	12.5
Joann Cocuzza	WW	8/27/26 - 6/17/27	\$31.62	29.5
Diana Hennessey	WW	8/27/26 - 6/17/27	\$31.62	29.5
Judith Wall	WW	8/27/26 - 6/17/27	\$31.62	17
Robin Halterman	MP	8/27/26 - 6/17/27	\$31.62	24.5
Diane Appleby	MKM	8/27/26 - 6/17/27	\$31.62	23
Carly Haffner	MKM	8/27/26 - 6/17/27	\$31.62	23
Alyssa Morris	MKM	8/27/26 - 6/17/27	\$31.62	29.5
Alex Perfilio	MKM	8/27/26 - 6/17/27	\$31.62	23
Jaime Pritzlaff	MKM	8/27/26 - 6/17/27	\$31.62	12
Shayna Doyle	TPH	8/27/26 - 6/17/27	\$31.62	29.5

27) The Berkeley Heights Board of Education does hereby approves the employment of **lunchroom/playground teacher aides for the 2026-2027 school year**, as follows:

Name	Location	Effective Date	Hourly Rate	Hours Per Day	Annual Salary
Trina Drayton	TPH	9/1/26-6/17/27	\$17.85	2	\$6,426.00
Christopher Tempone	TPH	9/1/26-6/17/27	\$17.85	2	\$6,426.00
Lucille Caparoso	WW	9/1/26-6/17/27	\$17.85	2	\$6,426.00
Arlene Casale	WW	9/1/26-6/17/27	\$17.85	2	\$6,426.00
Rose Franchino	WW	9/1/26-6/17/27	\$17.85	2	\$6,426.00
Christina Lubas	WW	9/1/26-6/17/27	\$17.85	2	\$6,426.00
Marguerite Porfiris	WW	9/1/26-6/17/27	\$17.85	2	\$6,426.00
Tiphani Stewart	WW	9/1/26-6/17/27	\$17.85	2	\$6,426.00
Robin Halterman	MP	9/1/26-6/17/27	\$17.85	1	\$3,213.00

28) The Berkeley Heights Board of Education approves with regret, the resignations of **Alexis Bellardino**, Teacher of Special Education at Thomas P. Hughes School, effective June 30, 2026, and **John Fowler**, Head Custodian at Mary Kay McMillin School, effective June 30, 2026.

29) The Berkeley Heights Board of Education does hereby approve with regret, the resignations of **Theodore Misinsky**, Head Custodian at Columbia Middle School, for the purpose of retirement, effective August 1, 2026, and **Susan Prendeville**, School Nurse at Columbia Middle School, for the purpose of retirement, effective July 1, 2026.

30) The Berkeley Heights Board of Education does hereby approve the following extra-curricular activities for the 2026–2027 school year at Columbia Middle School: **Gary Healey** as Boys Soccer Coach and **Vincent Gulbin** as Girls Soccer Coach, each receiving a stipend of \$5,113.00.

Note: The stipend amount references the 2025–2026 Interscholastic Coaching Guide. The 2026–2027 stipend amount will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

Personnel Committee Report:

Ms. Bradford reported that the Personnel Committee met on Wednesday, June 3, from 3:00–4:00 p.m., with Ms. Terrero, Board President, Mrs. Stanley, and Dr. Feltre in attendance. The Committee met with the candidate for the Columbia Middle School Principal position and discussed salary options for the position. The Committee also reviewed a revised job description for custodial staff, proposed job descriptions and qualifications for Instructional Coach positions, a staff member salary adjustment, and a proposed webmaster stipend. Dr. Feltre consulted with the Board Attorney regarding the revised custodial job description, and no concerns were identified. The webmaster stipend request was removed following further review.

The Committee discussed Dr. Feltre's salary increase, which will be further discussed with the full Board during executive session. The Committee also reviewed fall coaching assignments, which had been reviewed by the Athletic and Co-Curricular Committee at its May 11, 2026 meeting and updated for action at the June 11, 2026 Board meeting. The meeting adjourned at 4:15 p.m. The next Personnel Committee meeting is scheduled for June 18, 2026.

On motion by Mrs. Akiri seconded by Mrs. Joly a motion was made to amend the dates in Personnel Resolution 2 from August 27, 2026 through June 17, 2027 to August 27, 2026 through December 31, 2026. The motion failed by the following roll call vote:

"Ayes" -	Mr. Morales, Mrs. Akiri, Dr. Foregger,
"Noes" -	Ms. Bradford, Mrs. Joly, Mrs. Terrero
"Abstain" -	None
"Absent"-	Mr. Dillon

On motion by Ms. Bradford seconded by Mrs. Joly Personnel Resolutions 1-21: All Board members. Resolutions 22-30: Berkeley Heights Only, were approved by the following roll call vote:

"Ayes" -	Ms. Bradford, Mrs. Stanley (Resolutions 1-13 and Resolutions 15-30 Only), Mr. Morales (Resolution 1, Resolution 3-18 and Resolution 20-30 Only), Mrs. Joly, Mrs. Akiri (Resolution 1, Resolution 3-18 and Resolution 20-30 Only), Dr. Foregger (Resolution 1, Resolution 3-18 and Resolution 20-30 Only) and Mrs. Terrero
"Noes" -	Mrs. Stanley (Resolution 14 Only), Mr. Morales (Resolution 2 and Resolution 19 Only), Mrs. Akiri (Resolution 2 and Resolution 19 Only) and Dr. Foregger (Resolution 2 and Resolution 19 Only),
"Abstain" -	None

“Absent”- Mr. Dillon

To hear the Board’s full discussion on Personnel Resolutions 1-21: All Board members. Resolutions 22-30: Berkeley Heights Only, you can visit the district YouTube page [here](#).

X. Education

BE IT RESOLVED THAT

1) The Berkeley Heights Board of Education hereby approves the recommendations for the following **cases of harassment, intimidation and bullying** in the Berkeley Heights Public Schools:

Case Number	Case Number	Case Number
309062GL	309319GL	309366GL

2) The Berkeley Heights Board of Education hereby approves the recommendations for the following **cases of harassment, intimidation and bullying** in the Berkeley Heights Public Schools:

Case Number	Case Number
309359MP	308741CMS
308857CMS	308263CMS

Curriculum Committee Report

Mrs. Akiri reported that the Curriculum Committee met on Tuesday, June 9, 2026. The Committee discussed several informational items, including an update on dissections for ninth-grade general education Biology students. The Committee learned that dissections are not currently planned for the upcoming school year; however, the Director is working collaboratively with science teachers to explore incorporating dissections into the curriculum. The Committee also requested a consolidated list of science experiments planned for Biology, Physics, and Chemistry for the 2026–2027 school year and information regarding opportunities to include dissections.

The Committee discussed the reporting of grades in numerical format and requested that the feasibility of reporting numerical grades rather than letter grades be reviewed with the high school administration and school counseling department. It was noted that grades are currently collected numerically but reported within a range. Dr. Marr provided background regarding the current reporting process, and further discussion will continue.

The Committee requested that the criteria for Governor Livingston awards be finalized and communicated. Ms. Meg Berry provided an overview of the current award process, noting that some scholarship organizations provide criteria and make selections independently, while others request school input. The Committee discussed the importance of formalizing and documenting the criteria, selection process, and internal review procedures for awards, similar to the process established at Columbia Middle School. Administration committed to developing a webpage on the district website by September 2026 listing available awards and criteria. Further discussion will continue regarding the selection process, particularly for book awards, and the potential use of surveys to gather feedback from students and parents.

The Committee discussed the effective use of artificial intelligence (AI) in education, including the importance of providing students with guidance and instruction on appropriate and effective AI use, in addition to addressing methods for identifying AI-generated work.

The Committee discussed establishing a structured summer assignment accountability process for English Language Arts Honors and Advanced Placement courses in grades 9–12. The proposed process would require completion of assigned summer reading and a follow-up assignment by the end of September. The Committee noted concerns regarding inconsistencies between Honors and general education course expectations and identified this as an area for further review.

The Committee requested that, upon completion of summer curriculum writing, a finalized list of science experiments be provided and shared with the Committee. The Committee also discussed parent feedback regarding the perceived lack of rigor in Honors and AP courses in science, mathematics, and English. Dr. Marr will investigate these concerns, including course expectations, student placement, and the process for students requesting to drop or change courses.

The Committee also requested a consolidated list of finalized course enrollment numbers for all courses at Governor Livingston High School.

The Committee discussed the announcement of valedictorian and salutatorian honors and reviewed the historical practice regarding these recognitions.

On motion by Ms. Bradford seconded by Mr. Morales Education Resolutions 1: All Board members. Resolutions 2: Berkeley Heights Only, were approved by the following roll call vote:

“Ayes” - Ms. Bradford, Mrs. Stanley, Mr. Morales, Mrs. Joly, Dr. Foregger (Resolution 1 and Resolution 2 Case #308741CMS, Case #308857CMS and Case #308263CMS Only) and Mrs. Terrero (Resolution 1 Case #309062GL, Case #309366GL and Resolution 2 Only)
 “Noes” - Dr. Foregger (Resolution 2 Case #309359MP Only)
 “Abstain” - Mrs. Akiri and Mrs. Terrero (Resolution 1 Case #309319GL Only)
 “Absent” - Mr. Dillon

To hear the Board’s full discussion on Education Resolutions 1: All Board members. Resolution 2: Berkeley Heights Only, you can visit the district YouTube page [here](#).

XI. Policy

BE IT RESOLVED THAT

1) The Berkeley Heights Board of Education approves the following district **bylaws/policies/regulations for second reading and adoption**: (*M - Mandated by law*)

Policy	Title	Action
P 0149	Retiring Board Members	Revise
P 2624	Grading System	Revise

Policy Committee Report

Mrs. Stanley reported that the Policy Committee met on Tuesday, June 9, 2026. The Committee reviewed several policies with Mr. Phil Nicaastro from Strauss Esmay, who provided guidance on second-read policies and other policy matters.

The Committee discussed Policy 0149, which is on the agenda for second read, and Mr. Nicaastro reviewed the language and confirmed that he found no concerns with the proposed policy. He noted that many districts have similar practices in place, even if not specifically addressed in policy. Policy 2624 is also on the agenda for second read. The Committee did not revisit the policy, as it had passed first read and no additional comments were received. The Committee had previously reviewed suggested language from the Berkeley Heights Education Association and incorporated additions in an effort to address their recommendations.

The Committee continued discussion regarding Policy 3324, Right of Privacy, which remains on hold pending additional information. Mr. Nicaastro also discussed concerns related to staff use of personal cell phones to photograph or record students. Administration will work with the Technology Department and building principals to develop guidelines, with the goal of allowing appropriate use while ensuring student media is transferred from personal devices to district servers within a designated timeframe. The policy will likely return to first read following further discussion with staff.

Mrs. Stanley reviewed upcoming first-read policies, including Policy 0162, Notice of Board Meetings, which reflects changes to state law regarding newspaper publication requirements; Policy 0162.01, Legal Notices, a new mandatory policy addressing required website postings; Policy 1230, Superintendent's Duties, which reflects updates to NJAC regulations and removes referenced statutes; Policy 1643, Family Leave, which incorporates recent revisions to the New Jersey Family Leave Act; and Policy 2200, Curriculum, which combines the existing policy and regulation into one updated document. The Committee noted that the revised Curriculum Policy provides clearer and more detailed guidance and aligns with current district practices. Regulation 2200 will be abolished as it is incorporated into the revised policy. Regulation 2460.30, Additional Compensatory Special Education and Related Services, will also be abolished as it was related to COVID-19 supports.

Mr. Nicaastro provided an update regarding the upcoming requirements for student use of internet-enabled devices. The Committee is awaiting additional guidance and FAQs from the state regarding implementation questions. The Committee discussed the need to begin considering district expectations, including whether student cell phone use should be permitted on buses and whether students should be allowed to use personal devices with permission from supervising staff members. The Committee will continue discussions over the summer in preparation for implementation in September.

Mrs. Stanley noted that two policies are scheduled for second read and consideration at the current Board meeting.

On motion by Dr. Foregger seconded Mrs. Akiri a motion was made to amend Resolution 1 Policy 0149, Retiring Board Members, to add the sentence, *a member with a prior conviction under the School Ethics*

Act, or the sanction of censor, or worse, shall not be eligible for this benefit. The motion failed by the following roll call vote:

“Ayes” - Mr. Morales, Mrs. Akiri, Dr. Foregger,
 “Noes” - Ms. Bradford, Mrs. Stanley, Mrs. Joly and Mrs. Terrero
 “Abstain” - None
 “Absent”- Mr. Dillon

On motion by Ms. Bradford seconded by Mrs. Joly Policy Resolution 1: All Board members was approved by the following roll call vote:

“Ayes” - Ms. Bradford, Mrs. Stanley, Mr. Morales, Mrs. Joly (Resolution 1 Policy 2624 Only),
 Mrs. Akiri (Resolution 1 Policy 2625 Only), Dr. Foregger (Resolution 1 Policy 2624
 Only) and Mrs. Terrero (Resolution 1 Policy 2624 Only)
 “Noes” - Mrs. Akiri (Resolution 1 Policy 0149 Only) and Dr. Foregger (Resolution 1 Policy 0149
 Only)
 “Abstain” - Mrs. Joly (Resolution 1 Policy 0149 Only) and Mrs. Terrero (Resolution 1 Policy 0149
 Only)
 “Absent”- Mr. Dillon

To hear the Board’s full discussion on Policy Resolutions 1: All Board members, you can visit the district YouTube page [here](#).

XII. Strategic Planning

Strategic Planning Committee Report

No report given.

XIII. Negotiations

Negotiations Committee Report

Ms. Bradford reported that the Negotiations Committee met internally on Friday, June 5, 2026. She noted that the Head Custodian negotiations have concluded and are included on the Board’s agenda for approval. The Committee also discussed Mountainside negotiations, including recent communications between the Berkeley Heights and Mountainside Board attorneys regarding potential conflicts of interest. The Berkeley Heights Board Attorney provided an update on those discussions and recommended revisions to the current proposal. The Committee reviewed the possibility of a ten-year agreement with five-year review checkpoints and drafted a proposal with revised financial figures. The draft will be shared with the Business Administrator and Dr. Feltre for review prior to the next internal negotiations meeting.

XIV. Liaison Reports

The Berkeley Heights Town Council

The Berkeley Heights Town Council met on June 9, 2026. The Council recognized the World Cup, Pride Month, and Portugal Day with a triple flag-raising ceremony and announced a community World Cup kickoff event at Memorial Field. The Governor Livingston High School softball team was honored with a mayoral proclamation recognizing its North Jersey Section 2 championship. The Council also heard an Eagle Scout proposal to add seating and shade at Lower Columbia Field for the summer camp. In addition, the Council reminded residents that the new e-bike ordinance is now in effect, including the prohibition on e-bike use by children under age 15, and noted that additional information regarding bike registration and licensing will be shared through Township communications and on the Township website.

Union County Educational Service Commission

The Union County Educational Services Commission met on June 3, 2026, for its annual reorganization meeting. Representatives from member school districts, including Berkeley Heights, were sworn in, and elections were held for officers, the Board of Directors, and the Executive Committee. The Commission approved the reinstatement of policies, curriculum, and vendors. During the regular meeting, retirees were recognized, a new principal for Westlake School was announced, and contracts with the Berkeley Heights School District for transportation, child study, and enrollment services were approved.

To hear the Board's full discussion on Liaison reports, you can visit the district YouTube page [here](#).

XV. Comments from the Public on Any Topic

During this portion of the meeting, District residents and staff are invited to address the Board of Education on [any item](#).

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

Time In: 9:18 p.m

Liz Kane (Berkeley Heights Resident) Ms. Kane sought clarification regarding the proposed amendment to shorten the term of the Interim Assistant Principal appointment at Governor Livingston High School. It was clarified that the amendment would have reduced only the length of the interim appointment, not eliminated the position, and the District would still need to fill the Assistant Principal role. As the amendment did not pass, the interim appointment remains for the full approved term.

The Board also clarified that the annual resolution regarding the Mountainside send-receive agreement establishes the tuition rates for the current contract year and does not represent approval of a new negotiated agreement, as long-term contract negotiations with Mountainside remain ongoing.

John Migueis (Berkeley Heights Resident via Zoom) Mr. Migueis commented that he appreciated the District's increased recognition of student academic achievements, specifically commending Columbia Middle School's recent awards ceremony. He informed the Board of correspondence he received from the New Jersey Department of Education regarding changes to state proficiency assessments, expressing concern that the revised assessments were implemented before validation studies were completed.

Mr. Migueis also requested additional information regarding the District's implementation of the Gaggle student safety platform, including whether staff communications would be monitored, how incidents and false positives would be tracked and reported, and whether aggregate data would be shared or used by third-party vendors. He encouraged the District to provide public reporting on the program's effectiveness and accountability.

Finally, Mr. Migueis urged the District to consider implementing high-impact tutoring to improve student achievement, citing state grant funding awarded to other districts. He asked the Board to identify any barriers, including budgetary or contractual considerations, that may be preventing the District from adopting such an initiative.

Time Out: 9:40 p.m.

To hear the Public Comment Session in its entirety, you can visit the district YouTube page [here](#).

XVI. New Business

None.

XVII. Old Business

None.

XVIII. Adjourn to Executive Session

Executive Session - 9:43 p.m. - Governor Livingston High School Conference Room 131

On motion by Ms. Bradford and seconded by Mr. Morales, and approved by all present, the Board recessed into closed executive session at 9:43 p.m.

WHEREAS, the Berkeley Heights Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters related to those identified below:

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting specific prospective or current employees.

BE IT RESOLVED, that the Berkeley Heights Board of Education adjourns to Executive Session to discuss matters related to personnel; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

Return to Public Session - 11:32 p.m. - Governor Livingston High School Cafeteria

On motion by Ms. Bradford and seconded by Mr. Morales, and approved by all present, the Board closed the executive session and returned to the public session at 7:36 p.m.

XIX. Adjournment

On motion by Ms. Bradford and seconded by Mr. Morales and approved by all present, the meeting was adjourned at 11:32 p.m.

Respectfully submitted,



Ms. Jennifer Nicholson
Business Administrator/Board Secretary

For the full recording of the June 11, 2026 Board of Education Meeting, you can visit the district YouTube page [here](#).